Fresno City College

Vol. 36, No. 11

# Teacher evaluations help maintain educational standards

News Editor
In the early 1970's legislation
was passed by the state to update the rules and regulations
pertaining to the certification of
teachers in the community
colleges.

teachers in the community colleges.
Every year a standing ad hoc certificated evaluation committee composed of members of the administration and faculty is set up at FCC. FCC President Clyde McCully this year has appointed Dennis Wash of the RTI division to head the committee, replacing Dr. Carl Waddle, who becomes the associate dean in the Humanities Division.

years) be evaluated every two years.

Teacher evaluations are a continuing process at FCC. Every semester about one-fourth of the instructors are evaluated, according to when their time has arrived. Contract instructors are always evaluated in the fall semester because there are so few of them.

The main' reason behind evaluations is to improve the quality of instruction and to make sure the instructors are following the rules and regulations set up by teh law and by the institution itself.

"We would lile to think there is value in everybody becoming a little bit better as a result of the evaluations," said Arthur Ellish, dean of instruction.

Student input, peer input and self-evaluation are also important in the overall evaluation

process of an instructor.

When an instructor is in line for an evaluation at least two of his classes and sometimes up to five are given questionnaires to express their own opinions of the instructor and to respond to questions having to do with the subject matter, the orgainzation, and the enthusiasm of the instructor teaching the course.

"What we want to do is gather from the students their feelings, their opinions of the quality of the instruction they're receiving," responded Ellish.

"For the majority of our instructors the opinion received from the students is the most valuable part of the whole evaluation process."

With peer or colleague evaluation the instructor may have a choice whether to have some of his colleagues evaluate him or he may decide against

peer participation. The peer evaluator must be agreed upon by both the instructor and the appropriate administrative

instructor's self-evaluation

or is ineffective in teaching," said Ellish, as the chief instructional officer, can only recommend suspension, termination, or disciplinary action to the president and the board. "Disciplinary action is always used as a last resort and we try to help instructors with their problems and suggest better teaching methods and tactics," according to Ellish.

"Most terminations end up as a resignation because the instructor sees the handwriting on the wall." Some leachers leave

because of retirement, better job offers, and a few, uncontrollably, by death, he said.

Ellish also oversees complaints and problems students on campus have with instructors, so he investigates and sees what has to be done about them.

"I've seen where I might have objectively evaluated on a piece of paper an instructor who was not doing a very good job of teaching, but the fact remains that the students were doing a very good job of learning," said Ellish.

A private research firm

# . Computer aids students · with occupation hunt

Students who want to use the Eureka computer should stop by the counter in the counseling

wages, and employment outlook. Then it gives a short bibliography for each occupation, and information on how to prepare for an accupation.

Names of people to contact who are engaged in each occupation, descriptions of programs of study and training, and a list of the institutions where the programs are offered,



Every job imaginable is stored in Eureka's memory banks.

# Wants, values important in career

by Susan Jones
Rampage Reporter
A career is an important and vital means of self-expression.
Besides a means of earning a living, a career can be a way to satisfy some of our deepest needs. Getting in touch with oneself — one's needs, wants, fellings and values, is an important first step toward personal growth in the search for one's career.

Michelozzi. In her book Michelozzi writes about your career search. Do you want a career or just a job?

She says to ask yourself what you really need. A genuine need is something you must have to survive, something you cannot live without. And after your basic needs are identified, begin to look at your wants.

Wants enrich life beyond the level of needs. What we want reflects our values and gives meaning to our lives. Looking at needs, wants, and values, at the

roots of a career search, can open a new phase of personal growth.

The book also says that becoming aware of what we really value and cherish is a lifetime process.

Values are what we do, not what we say. Our struggles, disappointments, worries, hopes, and dreams are all indicators of value areas.

She says a career search can be a profound journey of personal growth. What is needed is a system that is clear and

demystified: First, a system that helps people to articulate who they are and what they do well. Second, a system that assists searchers to see the relationship between their personal characteristics and that of the world of work. And finally, a system that empowers them to secure the job they have decided upon by increasing their awareness of the basic elements of good job junting.

There is a class taught here at FCC called Career Planning.

# Journalism course brought back by popular demand

back Journalism 3, a 3-unit course in newswriting and reporting.

Ca/fornia State University at Fresno and other four-year universities now require one semester of reporting or newswriting for lower division students and one semester in the upper division.

FCC's Journalism 3 class will meet the needs for students planning on transfering for journalism or mass communication majors.

The reason the course was brought back for the fall semester is because interest in the class seems to have increased. One student petitioned sutdents to have the class accepted. It was dropped because of low enrollment after passage of Prop. 13.

The course is not only designed to fulfil transfer requirements, but to prepare students to work on the Rampage as well.

Basic skills of journalism like style, proofreading, legal

Basic skills of journalism like style, proofreading, legal considerations, coverage and

### INSIDE

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Cross Country

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# Micro-News

All FCC staff members are invited to make plans to attend the annual Thanksgiving Dinner Nov. 26 from 11 a.m. to 1:30 p.m. and 4 to 7 p.m. in the cafeteria. The \$2 dinner includes choice of turkey or baked ham with all the other traditional garnishes.

### GRADE FORGIVENESS INFORMATION

GRADE FORGIVENESS INFORMATION

Students, if you currently are repeating a course for which you previously received a "D" of "F" grade, you may petition for forgiveness of the former grade.

If the course you are repeating originally was taken at FCC, the deadline to petition is Dec. 5. Petitions may be obtained at counter "A" in the lower level of the Student Service building.

If the course you are repeating was taken at another accredited

college or university, check Pages 13 and 14 in the 1980-81 FCC catalog for instructions.

Forgiveness petitions for "D" or "F" grades involving other colleges and petitions for academic alleviation are available in the office of the associate dean of admissions and records, Dr. I. W. Lasher, SS-111.

# Last day to drop

The deadline to drop classes for the fall 1980 semester is Friday, Nov. 21, before 5 p.m. Students who want to file drop requests may go to Counter "B" is SS building downstairs. The office hours are from 10 a.m. to 7 p.m. Monday through Thursday and from 8 a.m. to 5 p.m. on Fridays.

Movie review

# Film fanatic turns psychopathic killer



Gameshow auditions

# resnans ready to face the music

# Springsteen's 'The River' a reflection of life's tides

Under The Gun by Roger Jerkovich

# While the cat's away . .

# 'Jazzing' it up at FCC

by Shelley Jeffers



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# Drop your guard A few years in the

for a minute.

Even though you're in a two-year college right now, there are many aspects of the Army you might find very attractive. Maybe even irresistible.

See for yourself.

### **ROTC SCHOLARSHIPS**

If you're thinking of eventually going to a four-year college, it's not too early to start thinking about an ROTC scholarship.

There are 2-year and even 1-year ROTC scholarships available.

They cover tuition, books, and lab fees. Plus \$100 a month living allowance. Naturally, they're very competitive. Because besides helping you towards your bachelor's degree, an ROTC scholarship helps you towards the gold bars of an Army Officer. It's worth looking into.

### WINGS & A CHOPPER

With two years of college under your belt, you can get preferential consideration for Warrant Officer Flight Training.

If you pass all the tests and qualify, you'll go through 40 weeks of rigorous and valuable training.

You'll earn the distinctive bars of a warrant officer and the silver wings of an Army aviator. You'll have at least 175 hours of flight instruction, 40 hours with a flight simulator, 4 weeks night qualification, and enough classroom work in aerodynamics, meteorology and aerial navigation to last a lifetime.

The result is a rewarding, responsible and prestigious position as an Army helicopter pilot.

# STRIPES FROM THE START

What you've learned in college has already earned you a promotion in the Army.

It's true. If you join the Army with two years of college, you can start two pay grades higher. Instead of being an E-1 with an empty sleeve, you can come in as E-3 with stripes.

It means about \$60 more a month in your paycheck. And a lot more opportunity in the long run. Since you'll be literally wearing your education on your sleeve, your talents won't go unnoticed by your superiors.

And starting out right can really help you make the most of the Army.

## **A BONUS** FOR PART-TIME WORK

You can get a \$1,500 bonus just for enlisting in some Army Reserve units. Or up to \$2,000 in educational

You also get paid for your Reserve duty. It comes out to about \$1,000 a year for 16 hours a month and two weeks annual training.

And there's a special program that lets you fit your Army Reserve active duty around your school schedule.

It's something to consider. Because even if you went to a two-year college because it was less expensive than a four-year college, you know by now that it still isn't cheap.

### **A CHANCE** TO GO ON WITH COLLEGE

If you're thinking you might even go further with your college education, the Army can help there, too.

Army can help you get not only the money for tuition, but also the maturity to use it wisely.

The Army has a program in which money you save for college is matched two-for-one by the government. Then, if you qualify, generous bonuses are added to that.

So 2 years of service can get you up to \$7,400 for college, 3 years up to \$12,100, and 4 years up to \$14,100. In addition, bonuses up to \$3,000 are available for certain 4year enlistments in selected skills.

Add in all the experience and maturity you can get, and you can see how the Army can send you back to college a richer person in more ways than one.

We hope these Army opportunities have intrigued you as well as surprised you.

Because there is indeed a lot the Army can offer a bright person

For more information, send the coupon below.

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THIS IS THE ARMY
Note: To insure receipt of information requested, all blanks must be completed

# Rams still in Central Valley Conference race

returned the errant ball 24 yards for a touchdown. Several minutes later he tackled the Tiger punter in the endzone for a



# Double trouble for CC opponents



Kathy Holland is ready and waiting to return ball.

# Cross country No. 1 in CVC

# Sports In Brief

### Rams face Blue Devils

Last week's easy wins over at Porterville. Game time is set for 6:30 p.m.

### Soccer

Things went from bad to worse for Bill Neal's team as far as their Coast Conference title hopes are

# Polo decides to try

### Recreational chess gets off the ground

unge. The free activity will start Nov.





# Volleyball ref speaks out on growth of women's sports

Sports Editor
There was a time, not so long ago, that the single exposure a woman had to sports was the once-a-year "playday" sponsored by the school. But women's athletics have progressed by leaps and bounds over the past few decades; not only must school girls trudge daily to the

"A student needs to

find motivation inside himself. I like to have them go as far inside as · possible but as much as I push and instruct them the desire to make it happen has to come from within."

gymnasium for their mandatory physical ed class, but the world of sports has opened itself to the female athlete, bringing professioanalism and competitiveness into her spectrum. Melva Irvin, who coaches gymnastics at CSUF and referees various sports, was a victim of this narrow-minded period. While still in school she wrote a letter of complaint to the Colorado State Department concerning the lack of Phsical-Education classes for females—she received no reply. It was a tough world for a little girl with the ambition of becoming "a good PE teacher." but as she grew up the opportunity for a woman to compete in and enjoy sports grew around her. "The American youth of today has it so easy," said the early pioneer of women's sports, "it has become difficult to find a talented person with the dedication one needs to succeed in sports."

in sports."
Irvin's insight in sports carries beyond that of being an athlete, or coach. She views the event with near neutrality, she carefully observes each play impartially — she is a referee. Her clear green eyes follow every movement and record the actions. Her decisions decide the fate or fame of a team and she doesn't take the responsibility lightly. lightly.
"On the stand I call the best

game that I can. In tact, after a volleyball match I go home with a headache. Watching every hit and having to concentrate on how the ball was hit is mentally exhausting. Officiating basketball is more physical work, but mediating volleyball is more difficult because of its tedious nature," stressed Irvin.

Irvin maintains that a good official should not detract attention from the game. "The referee is here to control play but he should not stand out in the minds of the crowd or players

after the game. If the referee is not doing a good job, play will become sloppy and draw attention to his inadequacies."

"I hate to see spoiled brats ruin a game." Irvin remarked about players who feel they need to argue with the official. "Good players realize that the official knows the rules. When a player gets upset over a ruling he gets nervous and plays badly; consequently there are more 'bad' calls made against him," she said.

For each match she realizes

the "human fault" of the players and sets her calls according to their ability. "A player only sees things from one side of the net, and the crowd in the bleachers is too far removed to give an accurate account of the action. The person on the official stand is neutral. I call or overlook the same level of hits on both sides of the court.
"If the official were to let down the level of calling to help the underdog team, it would not only be unfair to both teams but the leading team would begin to

make miscalculations and mistakes with more frequency."
Irvin was certified to regulate matches from the high school to university level 12 years ago. To judge college play an official has to pass NAGWS standards: a tough written test covering rules and techniques and a practical test. For her practical test Irvin had to officiate a UCLA volleyball tournament game under the scrutiny of three judges. She settled in Fresno after receiving a bachelors degree in Physical Education

from the University of Colorado, her masters from Penn State, and a doctorate from the University of Utah.

Irvin has coached at CSUF for the past eight years — a job that ties in well with her officiating. "Judging helps me with my coaching, it gives me a well rounded background." As the world of women's sports expanded, so did the competitive spirit.

But the local women's teams failed to bring home the glary the men's side captured. "Fresno sin't the magnet for women that it could be. It seems the students of today would rather go to a school near the beach than one with a solid team," she said.

Despite the setbacks Irvin's faith in her Fresno location remains strong. She cites organizations outside of the school system as the basis for future hopes.

"Women's sports have the opportunity to succeed. The ability of players at all levels is improving, as are the coaching methods," stated Irvin. her personal philosophy of coaching runs parallel to her professional attitudes. "A student needs to find motivation inside himself. I like to have them go as far as possible but as much as I push and instruct them the desire to make it happen has to come from within."

Irvin is currently attempting to organize a referees association in Fresno. There is a shortage of willing adn knowledgable volleyball officials locally, so schools are forced to use anyone willing to put a whistle in his mouth. The function of the group would be to gain better control over their own schedules, set up a borad for training prospective officials and make evaluations on each official's ability.

"There are five main components to every match. The first referee on the stand who watched each player and every hit, the second umpire who watches the net and lines, the score keeper and two linesmen. If those five parts function well, it mekes my job easy, said the key mediattor. "All the others are dependent on me."

Crowd distractions, whining players, and bitter conches might prove a not site environment for a less ambitue nicho of the sports

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PROBLEMS

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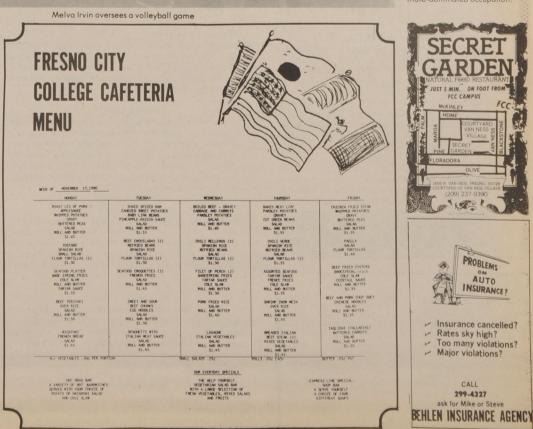
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# Moral majority monitors, mount massive movement

Rampage Staff
REACTIONARY REVIVAL RAISES REAGAN IN RECENT RESURRECTION OF THE RIGHTEOUS RIGHT — MORAL MAJORITY REAPS ITS RATHERS IN REPS AS REPUBLICANS REGAIN

REPS AS REPUBLING RUN OF RED TAPE.

RUN OF RED TAPE.

Appendix to the proposition:

Appendix to the proposition of the proposit Obstinate Opposition:
Persisting blight, hope's
flight crooked as right,
decay's bite, grey's grip

tight, morality's night; hundreds of years of weapons born, bodies torn, souls forlorn, freedom mourned, bults begun, philosophies sprung, resources wasted, hopelessness tasted, humanity digging its grave; eternals and absolutes abandoned for temporals and pragmatics; sacrifices sacrificed for comfort and

someone said, "WAIT. It doesn't have to be this way. Let's make America great again!"

And the people roared.

Many moral questions have been raised recently in public policy proposals and proceedings. Issues such as abortion payments, ERA, euthanasia, gay rights (as if the rights themselves had any sexual preference; let's call that gays' rights), pornography, and government intervention into troubled homes demand action, but in our democratic workings we can't seem to decide whose action to take. Each approach is based on a different moral ground, a different religious or irreligious belief.

Over the last 15 or 20 years, theories based on

speculation and people's basic desire to be on their own have been popularized in the prevailing belief that nobody's approach to life is any closer to truth than anyone else's, but "If it's your thing to believe whatever, it's true for you." whatever, it's true for you."
So when the legislators or judiciary decide public policies on controversial social issues with moral overtones, they often decide in a moral vacuum; nothing, really, is right.

Into the arena has leapt the Moral Majority, a group focusing on preserving world peace through the might of the United States, and social policies reflecting what they perceive as most A mericans' moral preferences based on our preferences based on our heritage.

When someone comes along saying he knows the truth, we are particularly skeptical, especially if it is so dear to him that it seems to guide his life. Through the press, the Moral Majority has practically been equated with evangelical Christians; this evangelical Christians; this e q u a t i o n is a n equivocation. Many of its members are Christians; many others are not — they are concerned conservatives with a background in Christendom.

In this light, perhaps the political power they wield is ominous, as some observers have suggested, because they may be insensitive to people's real needs in their religious zeal (a zeal grounded in self, inasmuch as they don't know God). Outsiders associate the "Majority's"

with the Ages, when the clergy was often corrupt; when in the universities, science was deduction and observations took second place to or-thodoxy; when the Church responded to the challenge Islam by trying to ex-minate its followers, terminate terminate its followers, uniting the head of Europe by giving them a common enemy to crush (blest be the tie that binds); when so much blood was spilt in the name of God that it is all some folks with but a smattering of Church history have on their synapses about that era. Such is the image of religious zeal.

But who would fear the poor in spirit, the meek, the mourners, thirsters of righteousness, the mer-ciful, the pure in heart, the peacemakers, the per-secuted? These are the people Jesus called blessed, nor the dogmatists with purple faces.

Can I write this in a school paper? Well, after all, Joe, you didn't assign me a topic this week.

Lobbying for its goals is the right of a group of concerned citizens, and the Moral Majority campaigns legitimately. Targeting candidates on the basis of a candidates on the basis of a few issues is a technique of theirs, but it was used by the National Rifle Association, the National Organization for Women and others long before the Majority came along. In terms of spiritual benefit for individuals in the 115 individuals in the U.S. though, it hasn't much to offer unless people calling themselves Christians themselves Christians joining the bandwagon demonstrate consistently in their lives that the title means something, they have to be real.



# Polish people push progressive policy passage

servience to the ruling Communists. But the labor union, which was an offspring of the much publicized strike last summer, refused to give in to the pressure because they felt that doing so would not only endanger their freedom to bargain, but make them an instrument of the Government as well.

In a country where freedom of any kind is too precious to foraske, and justice made to serve the purposes of the State, it is not only admirable and gutsy an action, but one that must be seen

as a sign that the Polish people are getting tired of all of the food shortages, high prices, and repression of certain freedoms, and are willing to fight for what they believe to be right.

Trying to get more freedom from an eastern European, Soviet-supported government was tried, not only by Poland, but by Czechoslovakai and Hungary as well. The results were disastrous. Russian troops and tanks were moved in and the "freedom fighters" (pardon the cliche) and their cause were

squashed as flat as a steam roller running over a grape.

The courage of the people of Poland should be an inspiration not only to those of us who feel paternalistic to our "oppressed brothers" over there, but to the people in other restrictive

brothers" over there, but to the people in other restrictive Communist states as well.
What a great thing to see in our lifetime that all of the Warsow Pact and other Eastern European nations could squeeze out of the Iron Curtain just far enough to get some breathing room. Bravo, Poland!

# How will the Reagan presidency affect you?

by Darrell-Arthur McCulley
The Reagan Administration. Kind of hard to get used
to, isn't it? Every news analyst in the country is trying to
solve the mystery of the Reagan Landslide of 1980, and
the "coattail" effect that turned a Democratic Senate into a Republican Senate.

But what is really vital is trying to figure out how a Reagan presidency will affect various groups in this nation. Let's take a look and try to anticipate at least some of the conditions that target groups around the country will be facing in the next four years.

### MINORITIES

We see their lot staying about the same, or with minor improvement in the jobs that will come from the private sector. A lot of Chicanos voted for Reagan,



Editor in Chief	REPORTERS  Tony Fornaro, Danny Guiterrez, Shelly Jeffers, Yoko Koike, Kim Starr, Tammy Yockey.
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President, but because the changes that were promised when Carter ran in 1976 just didn't materialize. The same feelings were prevalent in the votes of black constituents and American Indians as well.

### BUSINESS, SMALL

If the decrease in inflation that has been promised does come about, then the small businessman will be one of the main beneficiaries, having to pay employees less cost-of-living increases because of a dropping Consumer Price Index. In addition the Wholesale Price indes will probably come down, meaning that the prices merchants must pay for their goods will be less.

### CONSUMERS

Because the price that merchants will be paying for their goods may well be less than they're paying now, they can pass on their savings to the consumer. In addition, a drop in the inflation rate will indicate that the dollar the consumer can spend will buy more than it does

### BUSINESS, BIG

Fewer government restrictions on free enterprise will be more beneficial to big business than it will to small business, simply because big business is the one most affected by the restrictions now. More profits%for big business in the future as demand from a not-so-broke

### BLUE COLLAR

There should be more job openings because of the xpansion of businesses that will need workers. But the frequency with which a blue-collar worker receives a raise probably will not be as great, due to a general trend of increase in the buying power of a dollar. In other words, he'll be able to buy the same things he buys now,

### FOREIGN INVESTORS

People in this country who invest their dollars in other countries, or products in other countries, are bound to benefit from a strengthening of the dollar against other currencies worldwide. As far as gold goes, I see no changes in the pattern (what pattern?) that the price of gold has taken in the past three years.

### DEMOCRATIC POLICIES

For the most part, the ones already in effect will remain intact except for a few budget cuts here and there. As for new ones, the term is "up a creek."

DEMOCRATIC POLICIES, NEW

### SOCIAL SECURITY RECIPIENTS

Despite the fact that President Carter tried to imply that Reagan would do away with Social Security entirely, the fare of the elderly and other people living on fixed incomes should be better because of slightly increased and overhauled benefits and slightly decreased prices

So, overall, I see the prices and the rate of inflation going down, while the number of jobs in the country increases, as do both small and big businesses, fewer of which will be closing down at home and abroad because of all-around better economic conditions. But don't expect Rome to be built in less than a year.