Instructor sues college administrators

Steve Diddy **Burt de Anda** Editor and Staff writer

FCC Philosophy instuctor David Dye has filed a suit against the State Center Community College District, FCC Interim President Arthur Ellish, FCC President Ernest Leach and Carl Waddle, Dean of Health Sciences and the Arts. The suit was filed in Fresno County Superior Court on Monday, September 17.

Dye alleges that the defendants unlawfully excluded him from a faculty screening committee charged with making recommendations in the hiring of three faculty members for the English Department. He says his beliefs about the district's Affirmative Action policy were grounds for his elimination from the committee.

Changes in the guidelines for the recruitment and selection process of full-time staff were suggested by Ellish in a memo dated November 6, 1989.

"For many years our effort has been to enlist services of advisory committee staff members who are 'color blind'....It is no longer appropriate in an Affirmative Action district," Ellish said, "Screening committees must be very cognizant

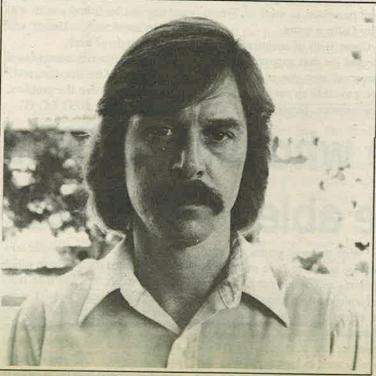
The State of California, under AB 1725, has mandated that the goal of the district should be to achieve a 30% representation of minority groups in all new staff hirings by the 1992-93 school year.

Two faculty diversity workshops designed to prepare FCC faculty and administrators for the applicant screening process for new faculty positions were held on February 2 and February 5, 1990. All faculty members wishing to serve on

screening committees were encouraged to attend.

Dye attended the February 2 workshop where he expressed his views on the district's affirmative action policy. According to Dye, he discussed these views with Carl Waddle on February 5, before the

"Ethnic diversity is not a moral imperative and there is no problem with not being ethnically diverse," Dye claimed to respond. "Ethnic diversity is not a necessity, good teachers are. If we are mandated by the state to meet a deadline for a quota, then an applicant's qualifi-



Philosophy Instructor David Dye.

second workshop. It was Waddle's iob, as the head of the Humanities Division to make recommendations for screening committee members.

"The workshop was nothing more than a political re-education camp," Dye claims he told Waddle.

According to Dye, they discussed the subject of prescribed ethnicity as a qualification for hiring an FCC staff member.

"The city of Fresno has a problem with FCC faculty not being racially cations could be subordinated."

Waddle could not be reached for comment. The Rampage scheduled an interview with him but it was canceled soon after.

According to Dye, he and Waddle met again on February 13 because Dr. Ellish had officially directed Waddle to determine if Dye supported the SCCCD's affirmative action policy.

Dye claims that Waddle informed him that there were unidentified

lish and told him that there were faculty members who did not support the district's affirmative action policy. He also claims that, according to Waddle, these faculty members told Ellish those faculty members who did not support the policy should be excluded from a screening committee.

At the conclusion of the meeting Dye alleges that Waddle said he would recommend him for a screening committee.

Dye claims that in a phone conversation on the night of February 13 he told Waddle that the district's policy on affirmative action bordered on reverse racism.

According to Dye, he was informed on February 15 by an undisclosed faculty member that Dr. Leach said Dye could not serve on the committee. Dye received a memo from Carl Waddle on that

"As a result of the three conversations which I have had with you on the subject, I sent a recommendation that you not be appointed to the screening committee," Waddle says in the memo. "Dr. Ellish concurred in that recommendation, and Dr. Leach, in the exercise of his authority as president of the college, accepted our joint recommendation and did not appoint you to the screening committee for English."

According to Dye, Waddle had changed his mind about recommending him because of the "reverse racism" remark he had made in their last conversation on February 13...

"Leach has the authority to exclude me from the committee," said Dye. "Using my beliefs as grounds is unconstitutional and a violation of my First Amendment rights."

Included in Dye's suit is the claim of breach of contract by the defendants. One of the contracts is known as "Agreement for fiscal years 1988-89, 1989-90, 1990-91 between State Center Community College District and State Center Federation of Teachers."

Article XI-A of this contract says that the board and the federation agrees not to discriminate against any faculty member on the basis of creed or political affiliation."

Most dictionaries define Creed as, "any set of ideals or beliefs" and "beliefs about any subject."

Dye claims in the suit that on February 13, 1990, the defendants-See Dye on Back Side



Tash Stubblefield/Rampage

Interim President Arthur Ellish.

Automated library diverse," Waddle allegedly told Dye. faculty members who went to El-Fred Martin A.S. opposes proposed assessment fee

Steve Diddy Editor

Several members of the Associated Students are upset over a proposed 15-\$20 assessment fee for students enrolled in classes giving them acsess to the new fitness center. The A.S. has expressed its concern to the director of the fitness center and FCC's interim president.

Some of the concern centers around what the proposed fee would cover and why it would be so high.

The A.S. claims that they are unclear about what the fee would cover because they have received conflicting information from FCC interim President Arthur Ellish and fitness center director Bruce Piel-

"I was told by Pielstick that the fee would cover the cost of hiring personnel to input assessment information into the computers," said

A.S. President Simone White.

of those students enrolled in the PE- and assessment personnel running 15 courses who want to use the fitness center, gives a readout of an individual's physical abilities, strength, body-fat and blood pressure. The data collected is then used to set the individual in a specialized workout program.

According to President White, she went to President Ellish with the intention of finding out what the fee would cover.

"Ellish told me that the fee did not cover staff," said White. "He told me that the fee would cover the assessment printout and revised printouts over the course of the semester."

"The fee would cover assessment equipment costs, costs of computer maintenance and changes in assessments over the course of a semester," Ellish said in an interview with

the Rampage. "A large portion of The assessment, which is required the costs include computer paper the computer, not fitness staff."

The A.S. contends that a fee of \$15-20 is too high and that many students could not afford it.

"The equipment was all donated and I feel that the fee would be outrageous," said A.S. Senator Justin

According to Ellish, 50 percent of the weight-lifting equipment was donated by Harold Zinkin.

"A \$20 fee would be a bit absurd. A single-time fee would be better, instead of paying \$20 each semester," said Legislative Vice President Mike Gaskin.

The cost of maintaining the fitness center is projected to be about \$50,000 a year, according to Ellish.

"I do not feel that a \$20 fee would be too high. Even a \$10-15 fee-See Fee on Back Side

Contributing writer

The FCC library will become automated. The first step is to convert records into a machine-readable format. A computer is used to create a data-base - author, subject, title of each book.

50,000 books, 6,000 new books per year and 550 current periodicals, will be entered into a computer by office assistant Donna D. Blair, 2nd year child development major and Dana Warren, 1st year paralegal major.

David K. Rackie librarian and manager of the retrospective conversion reviews all work on the date base. By doing this, he said, "we eliminate errors." "All our holdings are entered: books, magazines, serials, manuscripts, video taper, films maps, music and computer discs."

An automatic circulation system is used at the Fresno County Library, libraries at California State University Fresno, Fresno High School, and Clovis High School.

Each publication is assigned a Universal Products Code or "bar code." Operated by the library clerk, a laser light pen scans the "barcode" then the user's library card.

When the automated system is in operation, the librarian will purchase new books via telephone modern. The assistant will no longer file cards neither had written nor send overdue notices. The students will be able to to access cross-reference and a synopsis of a particular book. The computer will tell you what library has the material that is not on the shelves.

The new system will be on-line within two years. The creation of the data base can be completed in three months at a cost of \$100,000 but the budget allows spending for only \$10,000.

The grant for automating the library system said Bill Seaberg dean and director of FCC library, "only allows us the two year alternative."

There will be a 28,000 square foot extension and a refurnishing of the present library building.

OPINION

Student neglect of a trashy situation

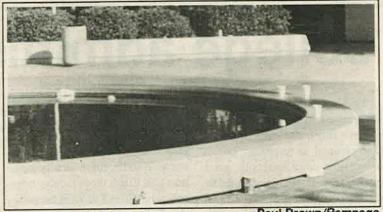
Managing editor

I often finish my studies at school around 3:00 p.m. As I head home for the day I pass by the fountain on the way to my car.

Is it really a fountain or is it an on-campus waste disposal site? I find it amazing how much litter collects in that one area every school

Whether it's cups floating in our beautiful fountain or papers strewn throughout the entire area, the sight is sickening.

In that one area alone there are 12 trash cans within convenient reach. Yet we ignore them, expecting someone else to pick up after us. And each day the maintenance crews do just that.



Paul Brown/Rampage

This is a familiar sight in the fountain area

So why should we be concerned? Our mothers, I mean maintenance people, can clean up after us. We always assume there will be someone there to do it.

Bull!!! As adults and students at a higher learning institution, we

owe ourselves as well as Fresno City College better.

Glenn Foth of maintenance informed me that approximately 44 hours of man power a week are spent to clean up our campus. The maintenance personnel are paid, with insurance and all the other benefits, roughly \$15 perhour. That figures out to be \$660 per day to clean up after us. That's our hard earned tax money, folks.

"This is the worst litter situation I've ever seen on campus," exclaims Foth. "We spend at least two hours a day just cleaning up the fountain area."

Stay around school until midafternoon someday, and see the mess the 9 a.m. to 1 p.m. fountain groupies leave behind. Then stay and observe this travesty on a day in and day out basis and you to will want to speak out. Unless you enjoy the sight of trash.

All it takes from each one of us is an awareness of the situation, and a willingness to solve the problem. So starting today, JUST DO IT.

Roving To Reporter:

By Dena Thomas

"What is your opinion about the way Fresnans drive?"



Fresno drivers are some of the worst in California. They are not very courteous.

> **Gerard Vidrine** Nursing



In general, Fresno drivers are rude, inconsiderate and don't know how to deal with the freeway system.

> **Shelley Cheney** General Ed



Some of the drivers are very inconsiderate. They drive right in front of you and you don't know what to expect.

Maria Graeta **Business Administration**



They drive crazy, don't watch out for other people and drive too fast.

> Irene Martinez Education



People drive good in Fresno Old people should not drive because they are too slow.

> Sam Dakkale **Business Administration**

Wanted: Someone who always likes to fail so that we are able to succeed

Ivan Echo Contributing writer

This is a statement you most likely would not read in the job section of the want ads, but probably should. It is also an attitude that should prevail in the school system, any school system.

Pilot programs of every kind should be encouraged. Creative ideas being swapped and tried, can only come up with results. A percentage of the results will be successes. We must "fail forward" in order to get to successes.

We (especially men) are taught not to fail, consequently, many potentially highly successful people only succeed at sub-par level. Why, because ideas are not tried for fear of failure.

Who wants to commit themselves

to failure when the only thing that appears to come of it is frustration?

If in our society we were trained to accept failure as a path to success, who knows at what level of constructive technology our society might be at?

This attitude has prevailed in most American business in the past It has also prevailed in the educational system as well.

Look at the grading system. Instead of of the teacher looking at the grade as a test of a measurement of what a student doesn't know, needs to learn and the ability of the communication skills of the instructor; it is instead used as a measurement of how much of a failure a student has been with four levels of failure with grades B through F and one grade, an A, as the only level of total success.

With the way grades are used, we are bound to have many more failures and people running in fear of being one. Isn't education really a means of communication of information from one resource to another (the student)? Don't we really need to look at the way that our learning institutions are run and the results they produce.

Right now we, as a nation, have a high-school drop our rate of 26%. We need to create a joy of success instead of a fear of failure.

The fear of failure has put a splinter in our feet so that we can not walk with comfort through the valleys of failure to the tried and true pinnacles of success. Constructive failures and successes go hand in hand on the road to total knowl-

some rookie first year teacher how he might better the system in which he administrates and like wise, most tenure teachers dare not ask some lowly student for advice on how best to communicate information to him/her, so that success can be more assured. Old rusty hinges sometimes need new oil in order to operate smoothly and not deterio-

When a system is supported that creates the capacity for innovation, SUCCESS WILL BE ASSURED!

This is part of a series of articles on options in creating a more beneficial, successful, and complete educational system. I would like to give credit to Tom Peters and his book "Thriving On Chaos" for some of the ideas and information presented here. You can catch him on Most administrators dare not ask public television, channel 18.

You better get out of my way!

Celeste Cox Staff writer

The day was Monday; the time was 6:15 a.m. I was sound asleep, dreaming about the Depeche Mode song "Pleasure little treasure." I was content. Unfortunately, I should have already been out of bed and ready to leave for another day of

I opened my eyes sleepily and glanced at the clock. When I saw the time, I thought I was still dreaming. My friend knocked at the door, so I drug myself out of my bed and into the living room to answer the

The driver had to be at work by 7 a.m., so we left at this ungodly hour to allow plenty of time to get her safely to work. Needless to say, I was not ready. This meant the most dreaded thing in the world to me; I would have to drive in Fresno. Being from the small farm community called Hanford, this was a scary thought

I drudged out to my car with a sense of fear. As I was fastening my seatbelt, my mind filled with such pleasant thoughts as "Red Asphalt" and "Blood Flows Red on the Highway." I considered just staying home, but immediatly decided against it. So, instead of crawling back into bed, I found myself fighting traffic.

Getting on Highway 43 was easy. I just squeezed my little VW Bug between a pickup pulling a horse trailer and a square economy car. This was when things began to get

For the next 20 miles, the truck in front of me went an average speed of about 45 miles an hour. Every time I tried to pass, a car coming the opposite direction would appear out of nowhere. By the time I reached the turn off for Highway 99, I was pretty tense.

Getting on to 99 is a difficult task in itself, but it is a lot harder when reason, drivers have a natural ten- A U-Haul truck slowed down to dency to pull out in front of German almost a complete stop; for no reaexports. Although I had my doubts son. This caused traffic to move of getting on to the already packed highway, I actually made it.

I traveled peacefully for at least five miles when a truck driver resembling Charles Manson changed into my lane right in front of me, without using his blinker. I had seen so many bugs splattered on windshields that I had no desire to see my Bug splattered on the back of the 18 wheeler of doom. It was then that I began to appreciate the little things in life, like brakes that

Right about the sign that reads "Fresno State University next right," is where the stupidity of everyone on the highway became obvious. All were in a rush to get into the right hand lane, and each driver was as though nothing could stop them. A white Probe in the far left lane skipped the middle lane

driving a VW. For some unknown and fought its way into the far right. even slower than it had been going, and by this time I had only ten minutes to get to class.

After finally reaching McKinley, I was sure that I would make it to class on time. I would have, too, if I could have passed Blackstone without having to wait through two green lights.

It was on this particular day that I think I broke a record; I located a place to rest my weary car in under a half an hour. I got out of my car, and looked at my watch... it was 8:02. By the time I got to class, I was five minutes late.

As I was trying to sneak in and sit down in the last row, a fellow classmate said, "AHAAAA! Usually you are early and I am late, and today I was early and you were late!" Try as I might, I could not share his moment of joy.

OPINION

Letters to the Editor:

Dear Editor:

This is my first semester at FCC and I was appalled and offended by the article entitled "Lists to live by?" I found it to be sophomoric of junior high school material and it showed very little respect for the readers here on campus.

I have a list of things for you to live by the next time you attempt to dazzle us with your juvenile creativity:

- 1. Consider the type of audience you want to reach.
- 2. Consider the sponsors who so graciously allowed their name to be

Editor's response:

I appreciate the letter directed towards me by Mandy Herring. Feedback from readers of the Rampage is very important because it helps give some indication of whether or not we are doing a good job. I am very pleased with the work that my staff has displayed so far this semester. Believe me, it is not easy covering the news on a community college campus. It takes a staff that is willing to put in the hours needed to put out a newspaper every two weeks.

One thing I noticed from looking over past issues of the Rampage was that there was a lack of humor or comedy pieces. I believe that a good publication entertains as well as informs the reader. So, I went ahead with the sometimes nervewracking task of writing good

I take full responsibility for the lists in the September 7 issue of the Rampage. One of my own writers hinted that I was afraid to put a byline with the lists. For fear of what, I don't know. The only reaprinted in your paper.

- 3. Remember our student body fees help keep you in operation.
 - 4. Show respect for readers.
- 5. Always take responsibility for your work. Include the byline.
- 6. This is a funded educational institution. We want people to continue to send their children here for a quality education.
- 7. Job descriptions are designed for a purpose: editors, edit; advisors, advise; photographers, photograph and writers write. You're a team, work together.
- 8. When you offend us, apolo-

To the readers, I know I am not the only one who feels this way. Take a stand it is your school too.

Mandy Herring

son why I failed to include a byline was because I knew that the lists would be compiled by several writers over the course of the fall semester. The lists appearing in the September 21 issue of the Rampage were written by myself, Managing editor Steve Carr and Staff writer Celeste Cox.

Basically, we were attempting to make the reader laugh. There was no conscious attempt to offend anyone in any way. Obviously, by the tone of Mandy's letter, she did not find the lists humorous. I apologize if she was genuinely offended by the lists. I would like to assure her that they were not a personal attack on her or anyone else. I would also like to add that Mandy's letter was the only negative feedback I received from FCC students. I did give consideration to how readers would respond to the lists so I did ask many students around campus to give me their opinion of

I did receive negative feedback from an FCC instructor who requested that we not place a copy of the Rampage in his mail box in the staff mail room. He stated that we

I am writing in regards to the Sept. 21 issue of the Rampage.

I would like to express my anger and disgust with your attack on the African American community. I am referring to the front page of the paper which featured an article and a picture of an African American rapist. I am not angry because you are helping look for criminals, but because you have specifically targeted people of color. For the past couple of years I have been reading the Rampage and I don't ever recall seeing articles with pictures of White rapists on the front or back pages of your paper. Why is this? Is it because White men are immune to raping? I don't think so. The truth of the matter is that when a color commits a crime it's "the news." The crime is just so much more worse when a person of color is the criminal.

have the freedom of the press but that he also has the freedom of refusal. He is absolutely right. If you don't like it, don't read it. I just wish that the instructor would not discount the whole paper because of one small column he did not like. The instructor added that if he wanted to read material like this he could read it in Penthouse maga-

I realize that the title of the column can be misleading to some people. The title, 'Lists to live by?", implies that the lists are a set of values that an individual can live by. The insertion of the question mark indicates that it is up to the reader to decide whether or not they should live by them. To clarify my intentions and place them in the correct context, the title was meant to suggest that the reader decide if the lists are humorous or not.

Again, I would like to thank Mandy for her feedback. She says that there are others who feel the same way she does. I haven't seen it. So, I would like to close by reminding everyone to keep reading, keep learning and keep an open mind.

sad to see that our society (this newspaper included) continues to focus its attention on the negative things that occur in the African American, Chicano, and Southeast Asian communities. Our society also continues to perpetuate negative stereotypes and myths about people of color which only adds to

the fears and ignorance that many

White people already have about

There is something wrong. It is

When I saw the article of the African American rapist on the front page, it was clear to me that it meant more than "Have you seen this rapist? The message in the article that will be unconsciously floating around in many peoples heads is "All Black Men Kill; All Black Men Are Rapists." Although this might not have been you intentions,

I believe this front page article is going to have a very negative affect on African American men and the African American Community. White women might be less likely to approach Black men. African

Editors response:

this is the end result.

Mr. Aviles makes several accusations and claims that are false. The article was in no way an attack on the African-American community. The article and picture clearly indicate that this man is the main suspect in the case. The Rampage is not helping look for criminals; we report the news when we hear about it. The Rampage is not targeting people of color with this article. The media has not been portraying students at FCC as rapists, drug pushers and killers.

I, as editor, can not take responsibility for what the Rampage has printed for the past couple of years. This is my first semester as editor,

American men might be faced with an employment barrier at FCC. And the cops might start harassing every Black man on this campus in hopes of finding the rapist. Not that these things don't already happen, but if anything it will intensify these racial fears and injustices.

After seeing this issue, it's obvious that the Rampage lacks racial & cultural sensitivity. It is also obvious that this newspaper is not doing anything to alleviate the fear and ignorance that White people have of people of color. We need to start reading about the positive things that are happening in the African American, Chicano, and Southeast Asian communities. The campus needs to know that we're not all rapists, drug pushers, or killers like the media has been portraying us.

The Rampage needs to stop doing the "White Thing" and start doing the "Right Thing."

> Sincerely, Frank Aviles

P.S. Fight the Power

therefore, I can only take responsibility for the three issues published this semester. The Rampage has not focused it's attention on the negative things that occur in the ethnic communities mentioned in Mr. Aviles letter.

We reported a rape that occurred in the Fresno City College commu-

It is not the job of the Rampage to help alleviate the fear and ignorance (if it exists) that white people have of people of color.

The next time Mr. Aviles makes accusations and claims such as these, I suggest he have sufficient evidence to back them up. His letter is a blatant display of igno-

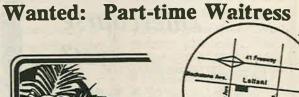
LOOKING FOR BUSINESS AND OR REAL ESTATE STUDENTS

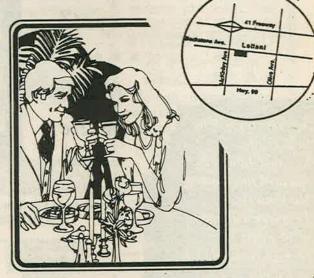
Looking for people interested forming a student real estate investment group partnership. To investigate possibilities of creating shared student housing around the area of fresno city college.

There are many opportunities for ownership and equity buildup. No need to pay rent to pay off someone elses home when you can be part owner in the building you live in, and who will take better care of a property than the owners that live there?

Lets explore the many opportunities for equity build up, tax deductions, and home ownership. Yes even college students can buy and own a home without being incredibly wealthy or having a 10 year credit history.

If interested contact; Jesse McIntyre, 227-2873





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THE ARTS

Movie Review

"Pacific Heights" by John Schlesinger

Ann Ridolfi
Contributing writer

Anyone contemplating the joys of being a landlord might reconsider after seeing "Pacific Heights." Murphy's Law operates here: Anything that can go wrong, will go wrong. And it goes wrong for a

pleasant, upwardly-mobile couple (Matthew Modine and Melanie Griffith). They pool their resources to buy a big Victorian fixer-upper to live in while they rent out two built-in apartments.

One of their applicants, played by Michael Keaton, is not what he seems; an impeccably tailored, successful businessman. He smoothly moves himself into the house before even paying the rent, let alone the deposit. From the moment Modine questions his moving in ahead of time, it is obvious that he and Griffith are in over their heads.

Almost immediately, the sounds of a saw and banging invade the couple's quarters upstairs. But when they investigate, the noise stops and no one answers the door. This is only the beginning.

It is soon learned that Keaton not only did not pay the rent, but never does. As the couple discover more about their tenant, they become aware that his house is not infested with cockroaches, but he does breed them in his spare time. Another favorite hobby of Keaton's is destroying the interior of the beautiful Victorian home.

In another excellent performance, Keaton is menacing with his supple face that glides easily from scowl to smile. But there's method in his seeming madness, and as his scheme unfolds, the viewer is intrigued.

The relationship between the committed though unmarried couple isn't explored, except that we see the nightmare the couple are thrust into starting to rob their joy in each other. Gradually, Modine acts out in frustration and rage, which only gives Keaton more ammunition. It's Griffith who keeps her head for a last desperate attempt to strike back.

This is an eerie, fascinating movie, directed by John Schlesinger and accented by heart-stopping music by Hans Zimmer. There are other appropriate maxims here about looks being deceiving or how one can't judge a book by its cover.

"Pacific Heights" was based on real life horror stories between landlords and tenants.



B. Rochelle Fernandes
Staff Writer

On view through October 21 in the Fresno City College Art Space Gallery is the first ever exhibition of "Gnomegame" a group of thirty airbrush paintings by Northern California artist Fred Holle.



Paul Brown/Rampage

The opening preview and reception for the artist was held on Sunday, September 23.

Any art lover will find Holle's paintings very different. As one viewer observed, "You need to have him here to explain them to you."

Holle's paintings include a variety of "weird", "distorted", and human-like figures.

Holle uses a wide variety of colors and shapes in each picture. He is famous for his vivid use of reds and blues.

The subjective, intuitive and

expressionistic Gnome series paintings have been developed and completed over the past eight years. Holle's use of the airbrush creates a fantastic, whimsical and almost surreal world inhabited by images of gnomes and bizarre creatures. Though the airbrush medium is usually associated with commercial art, Holle's traditional art background, vivid observation, imagination and skill raises this technique to lofty artistic levels.

In a very real sense, Holle is intensely interested in the human condition and his inventiveness lies in the attraction of the imagery he creates and its power to become visual metaphor for human states-a considerable achievement.

The Art Space Gallery is located in the center of the campus just north of the fountain. Gallery hours are 11 am to 5 pm weekdays and 1 pm to 5 pm Sundays, and is closed on Saturdays.



Paul Brown/Rampage

RAMPAGE STAFF

Editor-in-chief: Steve Diddy * Managing editor: Steve Carr
Photo Editor: Tash Stubblefield
Staff writers: Brandy Formander, Purt Boards, Calenta Con

Staff writers: Brandy Fernandes, Burt Deanda, Celeste Cox, Photographers: Dena Thomas, Paul Brown* Artist: Tom Johnson

Advertising: David Clark, Ale Quiroz
Contributing writers: Ann Ridolfi, Fred Martin
Advisor: Dr. Harry Kennedy

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Deadlines are noon Monday the week of publication.

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FALL LECTURE SERIES

All lectures will be held in the Senate Chambers (located next to the bookstore).
Lectures will begin at 12 noon (except November 14 at 1 p.m.)

ton star in "Pacific Heights".

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October 10

"SELF ESTEEM" Ralph Gant October 24

"MOTIVATION & EDUCATION" Dr. Peter Mehas November 7 "CONTEMPORARY MEDIA" John Wallace November 14 (1 p.m.)

"SEXISM AND THE LAW" Chief Kenneth Shrum November 28



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SPORTS

In the air and on the ground

Graham and Morrow get the job done

Steve Carr Managing editor

The Fresno City College football team has begun the 1990 season with a 3-0 record and a ranking of seven among all junior colleges in the nation.

The strength of this squad is a strong defense and a punishing running attack.

The focus of their running game is sophomore James Graham formally of Roosevelt High School.

At 5'11 and 220 pounds with 4.7 speed in the 40-yard dash, Graham gives the Rams a power package.

"I'm getting to the point where I just love to hit," states Graham with a smile, "I want the big hit."

"We like to drive down the field between the tackles and beat teams up," stated Graham. "With Coach Volek, there is no fancy stuff. We go, we win, we come back home."

Graham has average 4.62 yards per carry and has gotten into the end zone five times to lead the team with 30 points so far this year.

Going into this season Graham did not plan on playing football or attending FCC. He had enlisted in the Marines after last season and was scheduled to leave this Decem-

"I discovered later that wasn't want to put me on the offensive

Oct. 6

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Oct. 16

Oct. 16

Oct. 19

Oct. 19

Oct. 5-6 Women's Volleyball @COS Tourney

Women's Soccer vs. CRC

Men's Soccer vs. Modesto

Oct. 6 Football @Sacramento City College

FCC SPORTS SCHEDULE

Cross Country Crystal Springs Meet @San Mateo 11am

Wrestling @Cuesta College Tourney

Women's Volleyball vs. Merced College

Women's Volleyball vs. Allan Hancock College

Women's Soccer vs. Merced Junior College

Cross Country Mt. Sac Meet @ Walnut Creek

Men's Wrestling @Modesto/Diablo College

Women's Soccer vs. American River College Women's Volleyball @College of Sequoias

Men's Soccer vs. American River College

Women's Volleyball @West Hills College

Men's Wrestling @Cuesta College

Men's Football vs. Santa Rosa JC

Men's Wrestling vs. Lassen College

Football vs. Merced College

what I wanted to do," explained Graham. "My discharge papers are being processed, and because I haven't served any active time, I have no commitment."

"Last year I got caught up in the college scene and I did not give my all to football," states Graham. "This year I came back trying to get my priorities straight."



Source: Public info. office Marrow sprints out of the backfield.

"My main goal is to help FCC to a national championship," exclaims Graham. "I am not looking for press or hype. I want to be known as a team player. If the coaches

12 pm

7 pm

9am

5:30pm

3:30pm

5pm

7pm

7pm

3pm

7pm

7pm

6pm

7pm

7pm

7pm

3:30pm

9:30am

line, that's fine."

He gets his most satisfaction out of playing on the kickoff team. The obvious reason is, "you get to lay guys out."

Tomorrow night the Rams travel to Sacramento to play the Panthers. "They're a real strong team," states Graham. "I think they'll be our toughest physical challenge this year."

"Coach Volek is very intense in his preparation for the game this week," explains Graham. "You can just see it in his eyes. He's fired up and that fires us up."

'He's like the old time coaches, a hard-nosed leathered helmet type." Like coach, like player.

The field general of the Rams is sophomore Raymond Marrow of Youngstown, Ohio.

A former honorable mention All-State Ohio basketball player as well as an outstanding football talent, Marrow possesses great natural size and speed.

He is 200 pounds on a 6'4 frame with 4.62 speed in the 40-yard dash. Add to that a throwing arm with an accurate range of 70 yards and it is easy to see why the offense is putting points on the board.

"I like to sit back in the pocket, look down field, and find the open receiver," explains Marrow. "The bomb is probably my best pass."

"When I came here (to FCC), I wasn't real strong in the short passing game," states Marrow. "Joe Volek (the coach's son) helped me a great deal with my reads and footwork. "I feel more comfortable now with quick slants, and curl patterns."

"In high school I had to scramble out of the pocket a lot," states Marrow. "It's natural for me to take off running if the protection breaks



Source: Public info. office

James Graham in action against San Jose CC.

down."

Marrow's 74-yard scamper is the longest run from scrimmage this season for the Rams. He is a Randall Cunningham style of runner.

The Rams design a lot of controlled rollout type of passes to try and utilize Marrow's speed.

He has an average of 7.21 yards per carry on the ground scoring twice. In the air, he averages 22.32 yards per completion with three touchdowns.

Marrow is a legitimate big play threat anytime he touches the ball.

Going into tomorrow night's match up against Sacramento. Marrow sees the Rams taking advantage of the fast defensive linemen of the Panthers.

"We'll use a lot of counter trap plays, catching their linemen out of position," states Marrow. "We'll also use sprint rollout passes as well as quick hitters."

If the Rams offensive line continues to give Graham the openings to run through and solid protection so Marrow can sit comfortably in the pocket, the Rams will likely return home with a 4-0 record.



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NEWS

News Notes

All students interested in INTERNATIONAL CULTURE please come to the international counter at the Administration office and sign up to join. Information on the meeting dates of the new club will be posted at the international counter.

CENTRAL VALLEY HOSPICE sponsors its eighth annual harvest festival barbecue dinner and dance October 6, 1990. Donation: \$20 per person.

BLIND AND VISUALLY IMPAIRED STUDENTS meetings for the Fall term will be held in the conference room of the Student Services building at 2 p.m. October 26, and November 30. Contact Garen Milton, Enabler Program at 442-8237.

VOTER REGISTRATION deadline is Tuesday October 9,1990 to vote in the November 6, 1990 general election.

RE-ENTRY STUDENTS age 25 or over should look for signs for the Re-Entry retreat in the FCC coffee shop. Meet and visit with the Re-Entry staff Wednesday October 10 between 12:30 - 1:30 p.m.

Assistance is available to students interested in CSUF's INDUSTRIAL TECHNOLOGY DEPARTMENT here on the FCC campus. Tuesdays and Thursdays from 8 a.m. - 12:30 in the conference room of the T & I building #100. Contact the Student Intern/University Outreach office at 278-2048.

The THIRD ANNUAL WHEELCHAIR ATHLETIC TRI-ATHLON to be held on Sunday, October 7, 1990 at Clovis West High THE BIG FRESNO FAIR started October 2, and goes until October 14. The gates are open 8 a.m. -10p.m weekdays, 8 a.m. -11 p.m. weekends. Adult admission is \$5, with children (6 -12) and senior citizens at \$2.

ENTERTAINMENT:: All live acts are at the Paul Paul Theatre. For Friday the 5th Kathy Mattea and Tim O'Brien at 6 and 8 p.m.—Saturday the 6th Wilson Phillips at 6 and 7:30 p.m.—Sunday the 7th Fred Penner at 5 p.m. and Sha Na Na at 6:30 p.m. and Chubby Checker and the Wildcats at 8 p.m. all Sunday night—Monday the 8th Tony Bennett at 6 and 8 p.m.—Tuesday the 9th Santana at 6 and 8 p.m.—Thursday the 11th Smokey Robinson at 7:30—Friday the 12th Johnny Cash at 6 and 8 p.m.—Saturday the 13th Joan Jett and the Blackhearts at 6 and 8 p.m.— and Sunday the 14th Engelbert Humperdinck at 7 and 8:15 p.m.

As always there will be HORSE RACING with 13 races a day. Post time is 12:30 at the grandstand. No extra charge.

Hedrick Smith opens Town Hall lecture series

Rebecca Stroud
Contributing writer

Town Hall, Incorporated will present six widely know speakers to Fresno in a series of lectures.

Hedrick Smith, a Pulitzer Prize winning New York Times reporter in Moscow, will begin the series on October 10. He will present a glimpse of life in Russia today as well as views of the Soviet man on the street.

Erin Moriarty, consumer correspondent for "CBS This Morning" will lecture on "Consumer Issues of the 90's" on November 14.

Jesse H. Choper, Dean of the University of California School of Law, will speak on "The United States Supreme Court" on January 16. Choper served as a law clerk for Chief Justice Earl Warren in 1960-61

Robert Commandy, music critic for the San Francisco Chronicle, will address the importance of this topic in American society on February 13.

Cherokee Chief Wilma Mankiller, the first woman to lead a major Indian tribe, will address the topic of "Native Americans: The battle for recognition" on March 20. Mankiller oversees a budget of \$52 million and a staff of 800 per-



Author Hedrick Smith will speak on the 'Soviet Union".

son

Arthur Schlesinger Jr. will speak on "America: The Way Ahead" on April 17. Schlesinger is an "eyewitness historian" who was a special assistant to the late President John F. Kennedy, as well as a personal friend of the Kennedy clan.

All lectures will be held in the William Saroyan Theatre of the

a.m. The lectures are open to Tow Hall members and students wh may attend for 50 cents each.

Memberships are available be mailing a \$25 check with a sel addressed stamped envelope of Membership Secretary 1333 Ches nut Selma, CA 93662. For more information call 432-9671.

COLLEGE ACTIVITIES

TAIL-GATE PARTY!!!
Fri. Oct. 12th 5-7p.m. Ratcliffe Stadium
(practice field)
No Alcohol
FCC vs. Santa Rosa J.C. 7p.m.
PEP RALLY! 12 noon Fountain Area

WANTED

Contestants for: DANCE CONTEST (Oct. 17)

AIR GUITAR (Oct. 17)

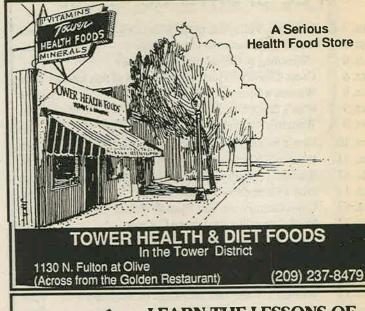
CASH AWARD

1st-\$100 2nd-\$75 3rd-\$50

Deadline: Oct. 10!!!

Sign-up in the Student Affairs office
(Rm 201 above bookstore)

Information 442-4600 ext. 8646.



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HOME COMING

1990 October 15-19

MONDAY

*Ramburger Round-up 10 a.m.- 2 p.m. Free Speech Area

*FCC Fued 10 a.m. Free Speech Area

*"Pep Squad on Track" 12 noon Free Speech Area

TUESDAY

*Dance Display and Contest 10 a.m. Free Speech Area

-featuring dance studios

-need FCC participants for contest

-cash prizes \$100 1st, \$75 2nd, and \$50 3rd

Wednesday

*Air Guitar/Lip-Sync Contest 10 a.m.

-cash prizes \$100 1st, \$75 2nd, and \$50 3rd

*Evening Latin Jazz featuring "Kanya", 6-9 p.m.

-East Bookstore Patio, FREE music, food and drinks

Thursday

*Fashion Show "The Fall Collegiate Look" 10 a.m. Fountain Area

-Fashions from Inner City, Casual Comer, Jay Jacobs, and Contempo

-Featuring Barbizon's Hot Models

*Homecoming Matinee 2 p.m. Theatre "Arsenic & Old Lace"

FRIDAY

*Car Show- Roaring 20's, T-Birds, Mustangs and Lowered Car Clubs -9 a.m.- 1 p.m. Free Speech Area

*Pep Rally 12 noon Fountain Area Wear Red!!!!

*Get into the Ram Spirit and help decorate Ratcliffe Stadium/Practice Field

*Tailgate Party!! Lots of food, games and fun 5-7 p.m. Practice Field

*Live remote by KTHT 102.7

*Homecoming Game FCC Rams vs Merced Blue Devils 7 p.m.

*Halftime Show: Coronation of Homecoming King & Queen, Honored Alumnus-Dr. Odell Johnson, president of Laney College

added attraction:

Saturday

*FCC Tree Planting Ceremony 10 a.m.- 12 noon Ratcliffe Stadium Lunch Included

Sign-up for all activities in the Student Affairs Office (Rm. 201-above the bookstore)

Sponsored by the College Activities Office (442-4600 ext. 8646)

Back Side

Dye

cont. from page one

breached Article XI-A by discriminating against him based on his creed and political affiliation.

Dye also says there was a breach of Board Policy, Section 4118.2. This section is entitled "Academic Freedom". The policy states that to insure intellectual freedom, administrators will defend and support any tenured or non-tenured faculty member who finds personal freedom of expression unfairly attacked.

According to Dye, the defendants failed to defend him when his personal freedom of expression was unfairly attacked and, in fact, the defenfdants were the ones who attacked his freedom of expression.

He also claims that defendants, Leach, Ellish and Waddle conspired to interrogate Dye as to his beliefs regarding affirmative action and then use his beliefs as the grounds for denying him a position on the English department screening committee.

According to Dye, Dr. Ellish had officially directed Waddle to interrogate Dye about his beliefs on affirmative action.

"I never ordered an interrogation of David Dye," Ellish told the Rampage in an interview on Octo-

Ellish responded to the claim that Dye was excluded from a screening committee.

"David Dye was not excluded from a screening committee. It was my job to recommend to President Leach those faculty members who could fulfill the charge of the committee. I did not recommend him because I felt he could not do the job of the committee," Ellish said. "He [Dye] was never denied the right to his beliefs."

In the suggestions outlined by Ellish in his November 6, 1989 memo he said that those staff members who chose to remain color blind and who find it against their principles to be otherwise in carrying out a committee assignment, should be removed from service on screening committees.

Ellish did not want to comment further on the subject of the suit.

Dye has served on screening committes in the past and was on a list of persons to be recommended for service on the committee submitted by Jim Piper, the chair of the Language Arts department.

Dye filed a complaint to the administration on February 26, 1990. Dye appealed to President Leach in the second level of the complaint procedure. After hearing Dye's complaint Leach responded by saying that it was rooted in what Dye imagined to be his motives in not appointing him to the commit-

tee on which he wanted to serve.

"I chose not to appoint you to this committee on the basis of recommendations of the Associate Dean (Carl Waddle), the Dean (Arthur Ellish), and my observations of your behavior on campus during the past two years," said Leach in a letter to Dye.

The single example of my behavior that Leach has offered is my talking to the Clovis Independent about the incident at the Letters meeting of May 14, 1987 and related issues," said Dye.

Dye is referring to an incident at a departmental faculty meeting in which he was called a racist by English instructor Bill Riddlesprigger. Dye responded by calling Riddlesprigger a self-righteous pompous ass, and then reportedly was assaulted and battered outside the meeting room by him.

Dye filed suit against Riddlesprigger in May of 1987 and settled out of court with \$4,000 paid to Dye, with no admission of liability by either side.

According to Dye, Leach claimed that there was a gentlemen's agreement made between himself, Dye and Riddlesprigger saying that they would not talk to the press about the May 14 incident.

"No such agreement was ever made," said Dye. "Talking to the press, particularly when the press approaches me, is my First Amendment right."

Leach, in a letter to Dye dated July 16, 1987, said that he had removed all materials from his personnel files relating to the incident on May 14. He also said that the slate had been wiped clean for that entire incident.

Leach was contacted by the Rampage on September 28,1990.

"I have not received a summons, so I cannot comment on anything pertaining to the case," said Leach.

In Dye's complaint he also said that if his beliefs were never at issue, only his behavior, then Leach leaves unexplained the fact of the official investigation in to his beliefs. He was referring to the three conversations with Carl Waddle.

"The grounds for my dismissal from the committee shifted from my beliefs to my behavior right after DeWayne Rail expressed beliefs similar to mine regarding the district's affirmative action policy," Dye said.

English instructor Dewayne Rail had already been placed on the screening committee before he and Dye co-signed a letter clarifying the similarity of their positions on the hiring policies of SCCCD.

"This explains why Leach named my behavior as grounds," Dye said. "If I was not allowed to serve on the

committee because of my beliefs and Rail was allowed to serve, then the administration would appear to be inconsistent."

In the suit, Dye is seeking compensatory damages in the form of \$1 million from each of the defendants, injunctive relief preventing

defendants from the alleged cor duct in the future, costs of the su and reasonable attorney fees.

Fee

cont. from page one

could cover costs," said Ellish.

Ellish addressed the concern that students who could not afford an assessment fee would not be able to enroll in PE-15 classes.

Those students who could not afford a fee would have the option to enroll in the PE-15 courses and not pay the fee," said Ellish. "They could use other fitness equipment in the athletic department."

The A.S. has also expressed the concern that students would have to pay a fee and faculty members would not.

"It seems that the students would be paying for the administrators use of the facility," said LVP Gaskin.

"There would be an equity issue involved if this were true, said Ellish. "About 90 percent of those using the assessment services are students and 10 percent are staff. There would be a problem if students had to pay and staff didn't."

The A.S. is also concerned that if the administration could charge a fee for a class such as PE-15, this would open the door for fees being charged in other classes.

According to Ellish, a fee must, by law, be charged for a class in which there is a "transportable" product. This means that if you take some type of product hom with you from a class, then a fe must be charged.

"The student takes home an a sessment that is very beneficial that student," said Ellish. "W would be charging for a quali product"

It has been rumored that a fe could be charged as early as the Spring 1991 semester. "I doubt that I will make the re

ommendation for Spring," sa Ellish. "The A.S. will be notified the recommendation is made."

The A.S. has set out to draft fitness center resolution which being dealt with by Senator Ric ard Trujillo.



Tash Stubblefield/Rampage

Retired FCC counselor and A.S. advisor Douglas Patterson receives a plaque from A.S. Executive Vice President Teresa Turner as his wife looks on. A dedication ceremony was held for Patterson on Wednesday, October 3 in the student lounge. It had been planned for six years.



MANCHESTER CENTER TUES.-WED,-THURS. OCT. 9,10,11

